

Grace Academy Solihull

Academy Charter

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Academy Pledge – Code of Conduct – Student’s Pledge – Parent’s/Carer’s Pledge

GRACE ACADEMY SOLIHULL CHARTER – A PARTNERSHIP DOCUMENT FOR STUDENTS, PARENTS/CARERS & STAFF

Our vision is to develop well educated caring considerate students with a strong sense of values who will succeed in and contribute to modern society. We aim to open minds and open up opportunities for all, to create change and to change lives. We are committed to working in partnership with you and the wider community to raise the aspirations of your child and ensure a successful and enjoyable educational experience.

Your Future... Our Commitment

1 Academy Pledge - We Will:

- Provide high quality teaching and learning
- Respect and value each student as a unique individual
- Record, reward and celebrate good performance and progress
- Provide a safe, well-ordered and caring environment in which a personal learning programme can take place
- Encourage excellent attendance and punctuality
- Encourage each student to work to the best of their ability and reach their maximum potential
- Provide a personalised and challenging curriculum, which meets individual needs
- Provide opportunities for students to discuss issues and recommend changes
- Provide progress feedback and assessment to inform learning
- Provide regular formal reports and meetings on each student's progress
- Provide an extended curriculum in Key Stage 3 & 4
- Provide a wide variety of enrichment activities e.g. trips, visits and events
- Engage students through our enhanced Ethos. Students will take part in a learning journey that enables them to develop shared values, build healthy relationships and prepare for employment.
- Keep parents/carers informed about Academy developments
- Listen to and respond quickly to any concerns
- Enforce our values and ethos with all members of the community
- Promote pride in our community and in our students’ successes
- Role model our shared values of Grace, Respect, Integrity, Potential and Excellence with students

The Academy should be a place where everyone: students, staff, parents, carers and visitors feel valued for who they are and what they do. We believe our values are the foundation of our success and will make Grace Academy a great place to work, learn and achieve.

To ensure this happens we have a Code of Conduct that provides a framework for cooperation between staff, students and parents. The Code is understood and agreed by all, for the benefit of all.

2 Code of Conduct:

- Demonstrate our shared values of Grace, Respect, Integrity, Potential and Excellence
- Show respect to others (for differences, achievements, needs and roles)
- Show respect for yourself (in attitudes, aspirations and efforts)
- Show respect for the environment (the Academy, others’ belongings, the natural environment)
- Be polite and courteous at all times
- Be tolerant and understanding
- Personal conduct should be of a high standard and reflect the ethos of the Academy
- Take pride in all our achievements
- Represent the Academy to the highest standard on all occasions and at every opportunity

- Aim for quality in everything you do and make the most of your ability, talents and opportunities
- Promote the values of the Academy in the community
- Share and celebrate the success of the Academy and its members

3 Student Pledge:

- To wear the uniform with pride and maintain a neat, clean and tidy appearance
- To take responsibility for my learning and support the learning of other students
- To work to the best of my ability at all times
- To arrive at the Academy fully prepared and equipped (i.e. a bag, books, pens, pencils, calculator and PE kit when required)
- To complete all work, homework and coursework and hand it in on time
- To adopt a positive attitude towards, and participate fully in, the life of the Academy
- To move sensibly and safely around the Academy
- To arrive at school and to lessons on time
- To achieve excellent attendance at all times
- To look after the Academy environment and take pride in its appearance
- To take care of personal and school equipment
- To have regard for the safety of others
- To follow the Academy Digital Policy
- To follow the Academy Code of Conduct
- I will support and follow the Restorative Justice protocol within the Academy
- I will follow instructions given by staff and not refuse direction
- I will attend Detentions and adhere to the Consequence system

For health, safety and hygiene reasons, there is zero tolerance with regards to: chewing gum, alcoholic drinks or drugs, knives or weapons of any kind.

4 Parent's/Carer's Pledge:

- I recognise that the Academy can keep my child in detention for up to half an hour without notice.
- I will support the Academy and its values and encourage my child to adopt a positive attitude at all times
- I will encourage my child to demonstrate our shared values of Grace, Respect, Integrity, Potential and Excellence at all times
- I will send my child to the Academy daily, on time, in full uniform and equipped for learning
- I will take an interest in their education by encouraging him/her them to complete all coursework and homework, and by providing other opportunities for learning
- I will keep the Academy informed about any issues which might affect my child's learning
- I will attend Parent's/Carer's meetings to ensure I am fully aware of my child's progress
- I will support the Academy and its policies, and by signing the Parent/Carer Consent Form agree on behalf of my child to the acceptable use of ICT as defined by the Digital Policy
- I will ensure that doctor/dentist appointments and family holidays are taken out of Academy time

PLEASE COMPLETE THE PARENT/CARER SIGNED CONSENT FORM WHEN YOU HAVE READ THIS INFORMATION