



Grace Academy Solihull

Grace, Integrity, Excellence, Respect and Potential



Pastoral & Behaviour Mentor

37 hrs a week, 39 weeks a year
Grade F (£19,698 to £20,092fte)

Grace Academy Solihull aims to develop well educated, considerate and caring citizens with a strong sense of values who will succeed in, and contribute to modern society. At Grace Academy, we believe that excellent teaching and support, world-class facilities and outstanding resources combine to give our students the best possible preparation for their adult life. The Grace Academies joined Tove Learning Trust in 2019.

An excellent opportunity has arisen for a reliable and motivated individual to join our well established and high performing Academy as a Pastoral & Behaviour Mentor.

The role of the Pastoral & Behaviour Mentor will predominantly be working with our Assisted Restorative Centre, which is an alternative area within the mainstream school site that supports students in a number of different ways in order to limit the need for suspensions, permanent exclusions and offsite provision. The majority of students attending the ARC will have SEMH or behavioural needs. The work within the ARC is all of a restorative nature to educate and develop students' coping mechanisms and behavioural attitudes alongside supporting their academic needs

If you are successful in your application, you will:

- Support students placed in the ARC and bring about sustained change to disadvantaged students who need help overcoming barriers to learning, where behaviour and attendance issues are a cause for concern
- Promote the achievement of high standards through effective mentoring and behaviour management
- Join a dedicated team of professionals who are supportive, passionate and driven by raising standards.
- Work within a vibrant Academy focused upon enabling success for students of all abilities by establishing and sharing best practice and implementing innovative learning tools.
- Have a fantastic opportunity to take advantage of outstanding modern facilities.
- Work in a learning environment where cutting-edge developments are continuously being utilised.

This is an exciting opportunity for someone who wants to make a difference and have a real impact on the lives of our students whilst developing your own skills as all training necessary for this role will be given to the right candidate.

Tove Learning Trust is a fast moving and exciting place to work. The trust schools have a shared vision and purpose: to deliver outstanding educational experiences that lead to inspiring outcomes. Each academy has a strong individual identity and tailors their educational provision to serve their local community. Academies within the trust collaborate to share expertise and maximise opportunities and experiences for our students.

The Trustees of Tove Learning Trust are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

How to apply

All documents including the full job description, person specification and application form are available on our website <https://solihull.graceacademy.org.uk/vacancies-2/>. Please ensure your application form and covering letter includes examples of your experience and how you meet the criteria outlined in the job description. Further information requests or completed applications should be sent to:

Amy Ball, School Business Manager E: amyball@graceacademy.org.uk T: 0121 329 4600 **Closing date: 23/06/2022**

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