

Tove Learning Trust

Person Specification



Job Title: TLT School Improvement Director T&L (West Midlands Hub)	Essential	Desirable
Education and Qualifications		
Qualified teaching status	✓	
Educated to degree level or equivalent	✓	
Further professional qualifications relevant to the post		✓
Experience		
Relevant leadership experience	✓	
Whole school understanding of leadership issues	✓	
Previous experience of delivering school to school support	✓	
Recent involvement in local networks or LA initiatives in teaching and learning	✓	
Significant experience of the monitoring and development of teaching and learning	✓	
Experience of meeting deadlines, setting targets and managing change	✓	
Recent experience of school inspection		✓
Working with school Governors		✓
Experience of ICT application within the curriculum		✓
Knowledge and Skills		
Experienced School leader or improvement advisor	✓	
Proven problem solving ability	✓	
Excellent communication skills, both written and oral	✓	
Good interpersonal skills with the ability and experience to enthuse and motivate others	✓	
The ability to develop effective partnerships and networks	✓	
A flexible approach to task management	✓	
Ability to work as part of a team and on own initiative	✓	
Experience of monitoring and evaluation of educational provision and standards	✓	
Able to mentor and coach others	✓	
Understanding of the national educational context	✓	
Knowledge of current curriculum requirements	✓	
Excellent understanding of current pedagogical issues and effective research	✓	
Awareness of the uses of data analysis to highlight areas for development	✓	
Personal Attributes		
Work in accordance with the Trust's values and behaviours	✓	
Sound judgement and decision maker – confident in using own initiative	✓	
Eligible to live and work in the UK	✓	
Willing to work flexibly in accordance with policies and procedures to meet the operational needs of the Trust and to attend National conferences on teaching and learning	✓	
A commitment to continuing personal development and training	✓	
A commitment to safeguarding and promoting welfare of children and young people	✓	
Other requirements		
An understanding and awareness of Equal Opportunities issues	✓	
An ability to promote equality of opportunity and recognise the potential for developing this in school communities	✓	