

## TLT School Improvement Director (Teaching & Learning)

Full time, Permanent (from January 2022)  
Leadership spine points 12 to 16 (£55,338- £61,166)

Tove Learning Trust is a forward thinking, successful and growing trust with a clear focus on improving the education for its young people. With eleven schools across Northamptonshire/Buckinghamshire and the West Midlands, we are looking to recruit to our central team of School Improvement Directors following the recent promotion of the current post-holder to a senior role within one of our trust schools.

We are seeking an exceptional educational practitioner with the expertise, energy and enthusiasm to guide teaching and learning across the schools in the West Midland hub to become outstanding. The role will be based at one of the West Midland hub schools, either Grace Academy Darlaston, Grace Academy Solihull or Grace Academy Coventry. The role will combine a 40% teaching timetable with leading and driving excellence in teaching across the three schools in the hub.

The successful candidate will:

- be an experienced and outstanding classroom teacher,
- have a demonstrable ability to establish a positive and motivational performance culture,
- secure outstanding achievement across a range of subjects that exceeds national, regional and local expectations through observation, scrutiny, interviews, coaching and action planning,
- be able to work as part of a wider School Improvement team in driving up standards across the trust,
- have to meet the person specification and will be required to apply for a DBS disclosure.

Candidates must be eligible to live and work in the UK. As travel is required between sites, you must have access to a reliable means of transport in order to carry out your duties.

Tove Learning Trust is a fast moving and exciting place to work. Teachers are supported by exemplary senior leaders and by a network of advisors. We work closely with the Northamptonshire Teaching School Hub and can offer high quality professional development to support all stages of your career.

The trust schools have a shared vision and purpose: to deliver inspiring educational experiences that lead to outstanding outcomes. Each academy has a strong individual identity and tailors their educational provision to serve their local community. Academies within the trust collaborate to share expertise and maximise opportunities and experiences for our students.

Our shared vision and values focus on all aspects of school life to help students achieve to the best of their ability. We aim to provide an engaging and rewarding work environment with a high expectation culture, where all staff are valued and equipped to meet the challenges associated with high quality teaching and learning.

**The Trustees of Tove Learning Trust are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.**

### How to apply

All documents including the full job description, person specification and application form are available on our website [www.tovelearning.org.uk](http://www.tovelearning.org.uk). A full application form is required. Please include a letter of no more than 2 sides of A4 outlining how you meet the person specification and in particular your experience and skills in leading school improvement.

Further information requests or completed applications should be sent to Katie Fell, PA to CEO by email: [kfell@tovelearning.org.uk](mailto:kfell@tovelearning.org.uk)

**Closing date: 12 noon on Monday 18<sup>th</sup> October 2021**