

HALF TERM	YEAR 7 ME	YEAR 8 MY FUTURE	YEAR 9 MY OPTIONS	YEAR 10 MY EMPLOYABILITY SKILLS	YEAR 11 EXPLORING MY LIFE AFTER GCSE'S	YEAR 12 HIGHER EDUCATION	YEAR 13 MY PROFESSION
	Students will begin to evaluate their own skills & what motivates them & looking at a range of pathways available to them & the influence behind their aspirations	To continue to explore a range of pathways for their future aspirations to ensure students are able to build the link between what skills, qualifications are expected for their chosen pathway	Students will be able to make well informed option choices to maximise achievement & their Career path, exploring labour market information & interaction with local business	Students to gain employability skills & explore whether Further Education or Apprenticeships are for them	All students will have a plan for Post 16 & how they can relate this to the different Career paths for them	Students will be given the tools to enable them to make informed decisions about P18	Students apply to Universities including Russell Group Universities or apply to High Level Apprenticeships or Full -Time employment
1	<p>Implementation START Assembly – Students will be introduced to our START platform to enable them to explore & evaluate their own skills & pathways available Completing modules set for Y7</p> <p>Tutor Activities Careers – START How to use START at KS3 The learning journey/choices Which jobs suit my interest? Employability skills Introduction to your Locker Skills Builder – 8 Core Skills Careers Newsletter</p>	<p>Implementation Re launch START in Assembly Warwick University Sutton Scholars Careers Newsletter University of Birmingham – Forward Thinking</p> <p>Tutor Activities Careers – START How to use START at KS3 The learning journey/choices Which jobs suit my interest? Employability skills LMI tasks Introduction to your Locker Skills Builder – 8 Core Skills Careers Newsletter</p>	<p>Implementation Re launch START in Assembly NCOP Drop In at Lunch Alps Forward Thinking Birmingham University Careers Newsletter</p> <p>Tutor Activities Careers – START Introduction – Choosing GCSE's Where could my GCSE Subject take me? Making my decision KS4 Careers Fair-virtually or face to face</p>	<p>Implementation Tutor Activities Careers – START Skills Builder – 8 Core Skills Employer encounters Aim Higher workshops KS4 Careers Fair-virtually or face to face NCOP Programme Brilliant Club - 12 Weeks Careers Advisor Drop In Friday Lunch Careers Newsletter</p>	<p>Implementation Re launch START in Assembly Tutor Activities Careers – START How to use START at KS4 The learning journey/choices LMI tasks KS4 Careers Fair-Virtually or face to face NCOP Drop in at Lunch Careers Advisor Drop In Friday Lunch Careers Newsletter Mock interviews with Business partner</p>	<p>Implementation 1:1 Transition CV Workshop & Mock Interview KS4 Careers Fair-Virtually or face to face Careers Tutor programme delivered once a week Paired reading START Tutor Sessions Careers Advisor Drop In Friday Lunch Educare courses</p>	<p>Implementation 1:1 Transition Careers tutor programme delivered once a week Paired Reading Academic 1:1 Mentoring KS4 Careers Fair-Virtually or face to face Impartial 1:1 Careers Guidance Careers Advisor Drop In Friday Lunch UCAS Personal Statement Workshops Educare courses</p>
2	<p>Implementation Careers Assembly Enterprise Week – Mrs Knight delivered virtual presentation and introduced enterprise competition – Game Design Challenge. NCOP lunch time drop in sessions Tuesday Career of the week</p> <p>Tutor Activities Careers – START Employability skills Introduction to your Locker Skills Builder – 8 essential Skills Career Ambassador/ Career team/ Subject champions meeting</p>	<p>Re launch START in Assembly Link To HOY Assembly</p> <p>Tutor Activities Careers – START Making my decision What are employability skills? Skills Builder – 8 Core Skills Employer encounters Enterprise Week – Mrs Knight delivered virtual presentation and introduced enterprise competition – Game Design Challenge. Tutor activities careers – Skills Builder Lunch time drop in sessions with the Careers Advisor Friday NCOP lunch time drop in sessions Tuesday Career of the week Career Ambassador/ Career team/ Subject champions meeting</p>	<p>Tutor Activities Careers – START Re launch START in Assembly What are employability skills? Skills Builder – 8 Core Skills Employer encounters Link To HOY Assembly Enterprise Week – Mrs Knight delivered virtual presentation and introduced enterprise competition – Game Design Challenge. Tutor activities careers – Skills Builder Lunch time drop in sessions with the Careers Advisor Friday NCOP mentoring sessions NCOP lunch time drop in sessions Tuesday Career of the week Career Ambassador/ Career team/ Subject champions meeting</p>	<p>Tutor Activities Careers – START Skills Builder – 8 Core Skills Employer encounters Enterprise Week – Mrs Knight delivered virtual presentation and introduced enterprise competition – Game Design Challenge. Careers Advisor Drop in Sessions Friday lunch Brilliant Club – NCOP Programme – 12 Weeks NCOP lunch time drop in sessions Tuesday Career of the week Career Ambassador/ Career team/ Subject champions meeting</p>	<p>Tutor Activities Careers – START How to use START at KS4 The learning journey/choices Destination collections NCOP drop in session Tuesday Lunch Careers Advisor Drop in Sessions Friday Lunch Mock Interview & Workshop Career of the week Parental workshop Sixth Form vs College/Apprenticeship Careers Newsletter LMI/next steps for Y11/13 Career Ambassador/ Career team/ Subject champions meeting</p>	<p>Enterprise Week Careers Tutor Programme delivered once a week Paired reading Local Businesses & HE/FE Delivering Presentations Careers Advisor Drop In Friday Lunch Elevate Time Management Career of the week Educare Career Ambassador/ Career team/ Subject champions meeting</p>	<p>Enterprise Week Local Businesses & HE/FE Delivering Presentations Paired reading Student Finance Careers Advisor Drop In Friday Lunch Career of the week Careers Newsletter LMI/next steps for Y11/13 Educare Career Ambassador/ Career team/ Subject champions meeting</p>
3	<p>Tutor Activities Careers – START & Skills Builder – 8 Core Skills Apprenticeship tasks Careers Newsletter Career of the week Lunch time drop in sessions with the Careers Advisor Friday NCOP lunch time drop in sessions Tuesday</p>	<p>Tutor Activities Careers – START & Skills Builder – 8 Core Skills Apprenticeship tasks Employability skills Careers Newsletter Career of the week Lunch time drop in sessions with the Careers Advisor Friday NCOP lunch time drop in sessions Tuesday</p>	<p>Tutor Activities Careers – START & Skills Builder – 8 Core Skills Apprenticeship tasks Employability skills Transition and career options Careers Newsletter NCOP mentoring sessions Virtual Work Experience Lunch time drop in sessions with the Careers Advisor Friday NCOP lunch time drop in sessions Tuesday Career of the week</p>	<p>Tutor Activities Careers – START & Skills Builder – 8 Core Skills Apprenticeship tasks Employability skills Careers Newsletter Careers Advisor Drop In Friday Lunch NCOP Mentoring Sessions Parent Review Day Careers Drop In Sessions</p>	<p>Tutor Activities Careers – START START at KS4 Choices Elevate workshop Applications/references NCOP Drop in at Lunch Careers Advisor Drop in Friday Lunch Parent Evening – Careers Information Careers Newsletter Parent Review Day Wellbeing/exam stress workshops</p>	<p>Tutor Activities University Visit Academic :1 Mentoring Careers Advisor Drop In Friday Lunch Career Drop In Sessions Career of the week Educare</p>	<p>Financial Capability Tutor Activities Careers Advisor Drop in Sessions Friday Lunch Career of the week Educare</p>

HALF TERM	YEAR 7 ME Students will begin to evaluate their own skills & what motivates them & looking at a range of pathways available to them & the influence behind their aspirations	YEAR 7 MY FUTURE To continue to explore a range of pathways for their future aspirations to ensure students are able to build the link between what skills, qualifications are expected for their chosen pathway	YEAR 9 MY OPTIONS Students will be able to make well informed option choices to maximise achievement & their Career path, exploring labour market information & interaction with local business	YEAR 10 MY EMPLOYABILITY SKILLS Students to gain employability skills & explore whether Further Education or Apprenticeships are for them	YEAR 11 EXPLORING MY LIFE AFTER GCSE'S All students will have a plan for Post 16 & how they can relate this to the different Career paths for them	YEAR 12 HIGHER EDUCATION Students will be given the tools to enable them to make informed decisions about P18	YEAR 13 MY PROFESSION Students apply to Universities including Russell Group Universities or apply to High Level Apprenticeships or Full Time employment
4	<p>Tutor Activities Careers – START & Skills Builder – 8 Core Skills Parent Review Day National Apprenticeship Week/National Careers week Activities throughout the week in tutor and lessons Career of the week Lunch time drop in sessions with the Careers Advisor Friday</p> <p>NCOP lunch time drop in sessions Tuesday</p> <p>Virtual Careers Fair Student Voice Career Ambassador/ Career team/ Subject champions meeting</p>	<p>National Apprenticeship & Careers Week Activities in Tutor & Lessons throughout the week Tutor Activities Careers – START Skills Builder – 8 employability Skills Parent Review Day National Apprenticeship Week/National Careers week Activities throughout the week in tutor and lessons Career of the week</p> <p>Lunch time drop in sessions with the Careers Advisor Friday</p> <p>NCOP lunch time drop in sessions Tuesday Virtual Careers Fair Student Voice Career Ambassador/ Career team/ Subject champions meeting</p>	<p>Tutor Activities Careers – START Skills Builder – 8 employability Skills Transition and career options National Apprenticeship & Careers Week Activities in Tutor & Lessons throughout the week ICC – Apprenticeship Show NCOP Mentoring Sessions Tutor Activities Careers – START Skills Builder – 8 Core Skills Parent Review Day Career of the week Lunch time drop in sessions with the Careers Advisor Friday</p> <p>Virtual Careers Fair Career Ambassador/ Career team/ Subject champions meeting</p>	<p>Tutor Activities Careers – START Skills Builder – 8 employability Skills National Apprenticeship & Careers Week Activities in Tutor & Lessons throughout the week Parent Review Day Lunch time drop in sessions with the Careers Advisor Friday</p> <p>NCOP lunch time drop in sessions Tuesday</p> <p>Career of the week</p> <p>Virtual Careers fair Career Ambassador/ Career team/ Subject champions meeting</p>	<p>National Apprenticeship & Careers Week Activities in Tutor & Lessons throughout the week Collection of Destinations for September guarantee Elevate – Ace Your Exams Workshop Career of the week Lunch time drop in sessions with the Careers Advisor Friday</p> <p>NCOP lunch time drop in sessions Tuesday</p> <p>Virtual careers fair Career Ambassador/ Career team/ Subject champions meeting</p>	<p>National Apprenticeship & Careers Week Activities in Tutor & Lessons throughout the week Careers Advisor Drop in Friday Lunch Careers Advisor Drop in Sessions Friday Lunch Career of the week Paired Reading Careers Tutor programme Assessment Day Industry Expects Educare Start tutor Career Ambassador/ Career team/ Subject champions meeting</p>	<p>National Apprenticeship & Careers Week Activities in Tutor & Lessons throughout the week Careers Advisor Drop in Friday Lunch Career of the week Educare Start tutor sessions Career Ambassador/ Career team/ Subject champions meeting Paired reading and careers tutor programme</p>
5	<p>Drop down day to include employer workshops, employability skills activities.</p> <p>Tutor activities Careers – START & Skills Builder – 8 essential skills Exploring Industries LMI activities Careers Newsletter Lunch time drop in sessions with the Careers Advisor Friday</p> <p>NCOP lunch time drop in sessions Tuesday</p>	<p>Tutor activities Careers – START & Skills Builder – 8 essential skills Exploring Industries LMI activities Careers Newsletter Lunch time drop in sessions with the Careers Advisor Friday</p> <p>NCOP lunch time drop in sessions Tuesday</p>	<p>Tutor activities Careers – START & Skills Builder – 8 essential skills Exploring Industries LMI activities Careers Newsletter Lunch time drop in sessions with the Careers Advisor Friday</p> <p>NCOP lunch time drop in sessions Tuesday Student Voice</p>	<p>Tutor Activities Careers – START Skills Builder – 8 Core Skills CV writing Applying for jobs Career Drop In Sessions NCOP Mentoring Sessions Careers Newsletter Student Voice</p>	<p>Careers Advisor Drop in Friday Lunch NCOP Mentoring Sessions Careers Newsletter Employability Skills cv workshop and mock interview day7 Student Voice</p>	<p>Work Experience Careers Advisor Drop in Friday Lunch Careers Newsletter Educare Start tutor sessions Paired Reading Careers tutor programme</p>	<p>Careers Advisor Drop in Friday Lunch Careers Newsletter Educare Start tutor sessions Paired reading Careers tutor programme</p>

6	<p>Lunch time drop in sessions with the Careers Advisor Friday</p> <p>NCOP lunch time drop in sessions Tuesday Student Voice Career Ambassador/ Career team/ Subject champions meeting</p>								<p>KS3 Careers Fair-virtually</p> <p>Tutor Activities Careers – START Skills Builder – 8 Core Skills Lunch time drop in sessions with the Careers Advisor Friday</p> <p>NCOP lunch time drop in sessions Tuesday Student Voice Career Ambassador/ Career team/ Subject champions meeting</p>								<p>KS3 Careers Fair-virtually</p> <p>Tutor Activities Careers – START Skills Builder – 8 Core Skills Careers Advisor Drop in Friday Lunch</p> <p>NCOP lunch time drop in sessions Tuesday Student Voice Career Ambassador/ Career team/ Subject champions meeting</p>								<p>Tutor Activities Careers – START Skills Builder – 8 Core Skills Post 16 choices Day In The Life Of Pot 16 Student Careers Advisor Drop in Friday Lunch Employability Skills/CV Workshop & Mock Interview Day</p> <p>NCOP lunch time drop in sessions Tuesday Student Voice Career Ambassador/ Career team/ Subject champions meeting</p>								<p>Careers Advisor Drop in Friday Lunch Exam Result Support/Personal Guidance</p>								<p>Work Experience Placement University Visit Careers Advisor Drop in Friday Lunch Educare tutor sessions Career quiz tutor sessions Start tutor sessions Career Ambassador/ Career team/ Subject champions meeting</p>								<p>Careers Advisor Drop in Friday Lunch Exam Result Support/Personal Guidance Educare tutor sessions Career quiz tutor sessions Start tutor sessions</p>							
	GATSBY BENCH MARKS	GB1	GB2	GB3	GB4	GB5	GB6	GB7	GB8	GB1	GB2	GB3	GB4	GB5	GB6	GB7	GB8	GB1	GB2	GB3	GB4	GB5	GB6	GB7	GB8	GB1	GB2	GB3	GB4	GB5	GB6	GB7	GB8	GB1	GB2	GB3	GB4	GB5	GB6	GB7	GB8	GB1	GB2	GB3	GB4	GB5	GB6	GB7	GB8							
	IMPACT & EVIDENCE	<p>SEPTEMBER Destination choice collection JULY Student Voice Career Dashboard (Engagement, destination graphs, statistics) Drop Down Day – Evaluation Learning Walks Compass Evaluation Careers Tracker START activity reports</p>								<p>SEPTEMBER Destination choice collection JULY Student Voice START Activity Reports Career Dashboard (Engagement, destination graphs, statistics) Compass Evaluation Careers Tracker</p>								<p>SEPTEMBER Destination choice collection JULY Student Voice START Activity Reports Career Dashboard (Engagement, destination graphs, statistics) Compass Evaluation</p>								<p>SEPTEMBER Destination choice collection JULY Student Voice START Activity Reports Career Dashboard (Engagement, destination graphs, statistics) Compass Evaluation Careers Tracker</p>								<p>SEPTEMBER Destination choice collection JULY Student Voice START Activity Reports Career Dashboard (Engagement, destination graphs, statistics) Compass Evaluation Careers Tracker</p>								<p>SEPTEMBER Destination choice collection JULY Student Voice START Activity Reports Career Dashboard (Engagement, destination graphs, statistics) Compass Evaluation Careers Tracker</p>								<p>SEPTEMBER Destination choice collection JULY Student Voice START Activity Reports Career Dashboard (Engagement, destination graphs, statistics) Compass Evaluation Careers Tracker</p>						